



ADITYA COLLEGE OF PHARMACY

Approved by PCI, New Delhi * Permanently Affiliated to JNTUK, Kakinada

Accredited by NAAC (A) with CGPA of 3.24

Recognized by UGC Under Section 2(f) of the UGC Act, 1956

Aditya Nagar, ADB Road, Surampalem, Gandepalli Mandal, Kakinada District - 533437, A.P

Ph. 99498 76664, Email: office@acop.edu.in, Website: www.acop.edu.in

LIST OF STUDENTS PLACED

A.Y: 2022-23

S.No	Name of the Student	Regd No	Program graduated	Name of the Employer	Designation	Pay scale
1	P Swathi Priyanka	203H1S0605	M.Pharm	GD Research Centre, Hyd	Senior Researcher	3.0 LPA
2	Abhishek Murre	173H1T0022	Pharm.D	Aquity Solutions India Private Limited. Visakhapatnam	Medical Scribe Trainee	2.32 LPA
3	Medapalli Bhumika	173H1T0012	Pharm.D	Medi assist Insurance TPA Pvt Ltd	Senior Executive	2.8 LPA
4	V Sushma Sri	173H1T0023	Pharm.D	Aquity Solutions India Private Limited. Bangalore.	Medical Scribe Trainee	2.31 LPA
5	Janjanam Tejo sriram	173H1T0007	Pharm.D	Medi assist Insurance TPA Pvt Ltd	Senior executive-claims	2.81 LPA
6	Alisha Hassan	173H1T0002	Pharm.D	Medi assist Insurance TPA Pvt Ltd	Senior executive-claims	2.81LPA
7	L Divakar	173H1T0010	Pharm.D	Aquity Solutions India Private Limited. Bangalore.	Medical Scribe	2.31 LPA
8	Anannya Raj	173H1T0003	Pharm.D	Aquity Solutions India Private Limited. Bangalore.	Medical Scribe	2.31 LPA
9	Ritik Kashyap	173H1T0020	Pharm.D	Narayana Educational Institutions, Jaipur	Lecturer	9.0 LPA
10	Bolem Dinesh Teja	193H1R0005	B.Pharm	Hetero labs, Nakkapally	Chemist QC	2.92LPA
11	Bongu Prameela	193H1R0006	B.Pharm	Hetero labs, Nakkapally	Chemist QC	2.92LPA



Dr. Anurag
PRINCIPAL
Aditya College of Pharmacy
SURAMPALAM- 533 437



ADITYA COLLEGE OF PHARMACY

Approved by PCI, New Delhi * Permanently Affiliated to JNTUK, Kakinada

Accredited by NAAC (A) with CGPA of 3.24

Recognized by UGC Under Section 2(f) of the UGC Act, 1956

Aditya Nagar, ADB Road, Surampalem, Gandepalli Mandal, Kakinada District - 533437, A.P

Ph. 99498 76664, Email: office@acop.edu.in, Website: www.acop.edu.in

12	Darapureddy Gowri priya	193H1R0009	B.Pharm	Hetero labs, Nakkapally	Chemist QC	2.92LPA
13	Koppiseti Lakshmi Narayana	193H1R0020	B.Pharm	Hetero labs, Nakkapally	Chemist QC	2.92LPA
14	Kada Ratnakar Rao	193H1R0077	B.Pharm	Hetero labs, Nakkapally	Chemist QC	2.92LPA
15	Koripalli Girish Sai Sampath	193H1R0023	B.Pharm	Hetero labs, Nakkapally	Chemist QC	2.92LPA
16	Divi Bhargavi Devi	193H1R0012	B.Pharm	Spy Health private Limited	Medical Coding trainee	2.6LPA
17	Monangi Asritha	193H1R0031	B.Pharm	Spy Health private Limited	Medical Coding trainee	2.6LPA
18	Kadali Kumara Vara Prasad	193H1R0020	B.Pharm	Annora Pharma, Hyd	Chemist QC	2.92LPA
19	Maddala Durga Seshagiri	193H1R0030	B.Pharm	Optum Health & Technology (India) Pvt Ltd	Trainee-MCC	2.11 LPA
20	Nalluri Divya Sri	193H1R0035	B.Pharm	Optum Health & Technology (India) Pvt Ltd	Trainee-MCC	2.11 LPA
21	Banala Likhitha	193H1R0054	B.Pharm	Optum Health & Technology (India) Pvt Ltd	Trainee-MCC	2.11 LPA
22	Donepalli Someswar	193H1R00A2	B.Pharm	Optum Health & Technology (India) Pvt Ltd	Trainee-MCC	2.11 LPA
23	M. Keshab Rungta	193H1R0078	B.Pharm	Goldencross Pharma Limited	Trainee	2.70 LPA
24	M. Khantesh Venkat	193H1R0080	B.Pharm	Wipro	Production Agent	
25	Punam Kuamri Gupta	193H1R00A7	B.Pharm	Evergreen Hospital Pvt. Ltd.	Pharmacist	2.4LPA
26	Ajay Kumar Yadav	193H1R00A9	B.Pharm	Maruti Pharma Pvt.Ltd	Medical representative	3.2 LPA
27	Bikash Kumar	193H1R0068	B.Pharm	Hetero labs,	Chemist QC	2.92LPA



Principal
Aditya College of Pharmacy
SURAMPALAM- 533 437



ADITYA COLLEGE OF PHARMACY

Approved by PCI, New Delhi * Permanently Affiliated to JNTUK, Kakinada

Accredited by NAAC (A) with CGPA of 3.24

Recognized by UGC Under Section 2(f) of the UGC Act, 1956

Aditya Nagar, ADB Road, Surampalem, Gandepalli Mandal, Kakinada District - 533437, A.P

Ph. 99498 76664, Email: office@acop.edu.in, Website: www.acop.edu.in

	Rauniyar			Nakkapally		
28	V.y.Meher Raghuveer	193H1R0098	B.Pharm	Hetero labs, Nakkapally	Chemist QC	2.92LPA
29	Bikash Kumar Yadav	193H1R0069	B.Pharm	Maruti Pharma Pvt.Ltd +977-51-418233	Jr Officer-QA	2.52 LPA
30	Devara Sri Sai Niharika	193H1R00A1	B.Pharm	Optum Health & Technology (India) Pvt Ltd	Trainee-MCC	2.11 LPA
31	Ummidi Veera Mani Ganesh	193H1R00A2	B.Pharm	Optum Health & Technology (India) Pvt Ltd	Trainee-MCC	2.11 LPA
32	Teeparthi Ranjith Kumar	193H1R0094	B.Pharm	Optum Health & Technology (India) Pvt Ltd	Trainee-MCC	2.11 LPA
33	Pushpa Madhuri	193H1R0017	B.Pharm	Optum Health & Technology (India) Pvt Ltd	Trainee-MCC	2.11 LPA
34	B Sudheer	193H1R0004	B.Pharm	Hetero Labs Pvt Ltd, Jeedimetla, HYD. 7674072408	Jr officer-QC	2.92 LPA
35	I Sai Sudha	193H1R0018	B.Pharm	Laurus labs, Anakapalli. 8916821101	Trainee- Manufacturing- FDF	2.15 LPA



Co-ordinator


Principal

PRINCIPAL
Aditya College of Pharmacy
SURAMPALAM- 533 437



GD Research Center »

 GlobalData.



Swathi
PRINCIPAL
Aditya College of Pharmacy

**Swathi Priyanka
Pakalapati**

EMPLOYEE ID: 58856

BLOOD GROUP: A+ve

AQuity
Solutions



ABHISHEK MURRE
Medical Scribe Trainee

Blood Group: B+ve

Date of Birth: 18-Apr-1998

Employee Code: AQ024572

Date of joining: 14-Aug-2023

Department: Medical Scribing

16-Sep-2023

Date of Issue



PRINCIPAL
Aditya College of Pharmacy
SURAMPALAM- 533 437

Nisha
Nisha Joshi
Authorised Signatory

Aquity Solutions/ Hyderabad, India - Service Center -6 : VIZ/ Medical Scribing

August 09, 2023

Mr. Abhishek Murre

Address: Dr No1/67, Chitrada Pithapuram Mandal
Kakinada Dist. , Andhra Pradesh-533450

Dear Abhishek

Based on your interview with us, we are pleased to extend you an offer to join Aquity Solutions India Private Limited (hereinafter referred to as "the Company" or "AQuity Solutions") as **Medical Scribe Trainee** at its office located at **Visakhapatnam** in the state of Andhra Pradesh


We welcome you to Aquity Solutions, and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This Offer Letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

1. Your Annual Cost to the company (CTC) shall be Rs 232500/- only (Rupees Two Lakhs Thirty Two Thousand Five Hundred Only) and the same will be structured as per the attached Annexure I.
2. You shall join us on or before **14-August-2023** failing which the offer will be void.
3. This Offer Letter and your employment with Aquity Solutions shall be subject to satisfactory Background Verification Report as per the Company's process.
4. Your employment with Aquity Solutions will be governed by your Appointment Letter, which will be issued to you at the time of your joining.
5. Your services with the Company will be subject to a probation period of three (3) months from the date of your joining, during which period your performance would be monitored and evaluated prior to confirming your services with the Company.
6. The terms of this Offer Letter are valid for seven (7) days from the date of this letter. If we do not receive your acceptance of this offer, the terms of this letter and this offer will be deemed to have been rejected by you unless otherwise communicated to you by the Company in writing.
7. Please provide all the documentation as listed in Annexure II, on or before joining the Company.
8. To indicate your acceptance of this Offer Letter, please sign and return a duplicate copy of this letter.

We look forward to hear from you regarding your decision to join Aquity Solutions. You are expected to keep this offer strictly confidential. In case, you have anything you would like to discuss further, please feel free to get back to us on the same.

We wish you a successful career and look forward to your joining us.

Sincerely yours,



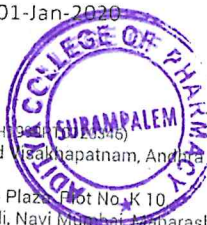
Authorised Signatory

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before _____

Accepted:

Signature: _____ Date: _____

SYS/HR/F/1.3a Rev08/Date of issue-01-Jan-2020



PRINCIPAL
Aditya College of Pharmacy,
SURAMPALEM- 533 427



1. FS 562898
2. Quality Management
An ISO 9001:2015 Certified Company



Medapalli Bhumika
MA15832

Blood Group : A+ve
Emergency Contact : 8608634125



Medi AssistTM



Xaw
PRINCIPAL
Aditya College of Pharmacy
SURAMPALAM-533 437



PRIVATE & CONFIDENTIAL
OFFER & APPOINTMENT LETTER

MATPA2023/06/02/10547

02-Jun-23

Medapalli Bhumika

1-3, Main street, Paningapalli, Pammaru
Post, K. Gangavaram Mandalam , East
Godavari District.,533305

Dear Medapalli Bhumika,
Congratulations!

Thank you for your interest in associating with Medi Assist Insurance TPA Private Limited ("Company" or "We"). Pursuant to the detailed discussion and multiple rounds of interview held with you, we are pleased to confirm your selection for the position of **Senior Executive**.

The detailed terms and conditions of your employment are stipulated herein, for your formal acceptance.

1. Commencement Date:

Your employment with the Company shall commence on 12-Jun-2023.

2. Roles & Responsibilities:

Your primary responsibilities will be of Senior Executive in the grade O4 in the department Claims. You may be asked by the company to fulfil additional duties and tasks as defined from time to time which may or may not be directly associated with your job title.

3. Place of work:

Your principal location of employment will be in Bangalore. You may be required to travel out of the location/ to any place within India or outside India as per the business requirements of the Company in relation to the execution of your responsibilities as assigned to you from time to time by the Company. You will be reimbursed all expenses incurred by you towards travel / boarding and lodging as per the Company policy. The Company may, at any point of time at its sole discretion, after giving you reasonable notice, transfer or assign your services to any current place of operations or which may subsequently be established or acquired in any part of India or outside India.

4. Remuneration:

Your Cost to the Company ("CTC") Rs 280008 (Rupees Two Lakh Eighty Thousand Eight Only) per Annum. The detailed compensation structure is attached to this letter in Annexure A. The compensation structure may undergo modifications from time to time, at the Company's sole discretion and your gross compensation will be redistributed as per the structure and statutory guidelines in force at the relevant time. All payments will be subject to appropriate deductions of income tax and statutory requirements as per the Company's procedures and prevailing statutory laws. You shall be responsible for filing your personal returns and complying with the other requirements under the applicable Income Tax laws. The working of the Performance Linked Incentive where applicable, shall be as per your meeting the criteria set by the company from time to time.

The CTC offered to you along with the compensation structure is confidential between you and the Company. You are requested to maintain the strict confidentiality of the same and not disclose your compensation details to others.

Medi Assist Insurance TPA Private Limited

CIN - U85199KA1999PTC025676

Registered Office: Tower "D", 4th Floor, IBC Knowledge Park, 4/1, Bannerghatta Road, Bengaluru - 560 029

Phone: +91-80-4969 8000 Email: info@mediassist.in

Web: www.mediassisttpa.in



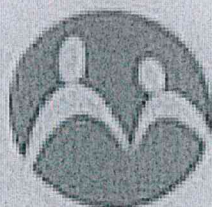
[Signature]
PRINCIPAL
Aditya College of Pharmacy
SURAMPALEM-533 427



Vedurupaka Sushma Sri
MA16355

Blood Group : B+ve

Emergency Contact : 6309528534



Medi Assist

TM



Sushma
PRINCIPAL
Aditya College of Pharmacy
SURAMPalem-533 477



PRIVATE & CONFIDENTIAL
OFFER & APPOINTMENT LETTER

MATPA2023/10/03/11107

03-Oct-23

Vedurupaka Sushma

3-69, Komaragiri, Kothapalli mandal, east
godavari Andrapradesh - 533450

Dear Vedurupaka Sushma,
Congratulations!

Thank you for your interest in associating with Medi Assist Insurance TPA Private Limited ("Company" or "We"). Pursuant to the detailed discussion and multiple rounds of interview held with you, we are pleased to confirm your selection for the position of Senior Executive - Claims.

The detailed terms and conditions of your employment are stipulated herein, for your formal acceptance.

1. Commencement Date:

Your employment with the Company shall commence on 23-Oct-2023.

2. Roles & Responsibilities:

Your primary responsibilities will be of Senior Executive in the grade O4 in the department Claims. You may be asked by the company to fulfil additional duties and tasks as defined from time to time which may or may not be directly associated with your job title.

3. Place of work:

Your principal location of employment will be in Bangalore. You may be required to travel out of the location/ to any place within India or outside India as per the business requirements of the Company in relation to the execution of your responsibilities as assigned to you from time to time by the Company. You will be reimbursed all expenses incurred by you towards travel / boarding and lodging as per the Company policy. The Company may, at any point of time at its sole discretion, after giving you reasonable notice, transfer or assign your services to any current place of operations or which may subsequently be established or acquired in any part of India or outside India.

4. Remuneration:

Your Cost to the Company ("CTC") Rs 281004 (Rupees Two Lakh Eighty One Thousand Four Only) per Annum. The detailed compensation structure is attached to this letter in Annexure A. The compensation structure may undergo modifications from time to time, at the Company's sole discretion and your gross compensation will be redistributed as per the structure and statutory guidelines in force at the relevant time. All payments will be subject to appropriate deductions of income tax and statutory requirements as per the Company's procedures and prevailing statutory laws. You shall be responsible for filing your personal returns and complying with the other requirements under the applicable Income Tax laws. The working of the Performance Linked Incentive where applicable, shall be as per your meeting the criteria set by the company from time to time.

The CTC offered to you along with the compensation structure is confidential between you and the Company. You are requested to maintain the strict confidentiality of the same and not disclose your compensation details to others.

Medi Assist Insurance TPA Private Limited

CIN - U85199KA1999PTC025676

Registered Office: Tower "D", 4th Floor, IBC Knowledge Park, 4/1, Bannerghatta Road, Bengaluru - 560 029

Phone: +91-80-4969 8000 Email: info@mediassist.in

Web: www.mediassisttpa.in



Handwritten signature
PRINCIPAL
Aditya College of Pharmacy
SURAMPALAM-533 437



Janjanam Tejo Sriram

MA16203

Blood Group : A+ve

Emergency Contact : 7032365757



Aditya

PRINCIPAL
Aditya College of Pharmacy
SURAMPALEM-533 437

Medi Assist

TM



PRIVATE & CONFIDENTIAL
OFFER & APPOINTMENT LETTER

MATPA2023/09/04/10991

04-Sep-23

Janjanam Tejo Sriram

2-112, Shivalayam Street, Main Road,
Beside SBI ATM, Chinnaganjam, Bapatla,
Andhra Pradesh, pin code: 523135

Dear Janjanam Tejo Sriram,
Congratulations!

Thank you for your interest in associating with Medi Assist Insurance TPA Private Limited ("Company" or "We"). Pursuant to the detailed discussion and multiple rounds of interview held with you, we are pleased to confirm your selection for the position of **Senior Executive - Claims**.

The detailed terms and conditions of your employment are stipulated herein, for your formal acceptance.

1. Commencement Date:

Your employment with the Company shall commence on 07-Sep-2023.

2. Roles & Responsibilities:

Your primary responsibilities will be of Senior Executive in the grade O4 in the department Claims. You may be asked by the company to fulfil additional duties and tasks as defined from time to time which may or may not be directly associated with your job title.

3. Place of work:

Your principal location of employment will be in Bangalore. You may be required to travel out of the location/ to any place within India or outside India as per the business requirements of the Company in relation to the execution of your responsibilities as assigned to you from time to time by the Company. You will be reimbursed all expenses incurred by you towards travel / boarding and lodging as per the Company policy. The Company may, at any point of time at its sole discretion, after giving you reasonable notice, transfer or assign your services to any current place of operations or which may subsequently be established or acquired in any part of India or outside India.

4. Remuneration:

Your Cost to the Company ("CTC") Rs 281004 (Rupees Two Lakh Eighty One Thousand Four Only) per Annum. The detailed compensation structure is attached to this letter in Annexure A. The compensation structure may undergo modifications from time to time, at the Company's sole discretion and your gross compensation will be redistributed as per the structure and statutory guidelines in force at the relevant time. All payments will be subject to appropriate deductions of income tax and statutory requirements as per the Company's procedures and prevailing statutory laws. You shall be responsible for filing your personal returns and complying with the other requirements under the applicable Income Tax laws. The working of the Performance Linked Incentive where applicable, shall be as per your meeting the criteria set by the company from time to time.

The CTC offered to you along with the compensation structure is confidential between you and the Company. You are requested to maintain the strict confidentiality of the same and not disclose your compensation details to others.

Medi Assist Insurance TPA Private Limited

CIN - U85199KA1999PTC025676

Registered Office: Tower "D", 4th Floor, IBC Knowledge Park, 4/1, Bannerghatta Road, Bengaluru - 560 029

Phone: +91-80-4969 8000 Email: info@mediassist.in

Web: www.mediassisttpa.in



Samu
PRINCIPAL
Aditya College of Pharmacy
SURAMPALAM- 533 437



Alisha Hassan

MA16214

Blood Group : B+ve

Emergency Contact : 9474205486



Alisha

PRINCIPAL
Aditya College of Pharmacy
SURAMPALAM- 533 437

TM

Medi Assist



PRIVATE & CONFIDENTIAL
OFFER & APPOINTMENT LETTER

MATPA2023/09/12/11019

12-Sep-23

Alisha Hassan

fathima house, 37 abs road ,near NK
international, portblair, andaman& nicobar
islands

Dear Alisha Hassan,
Congratulations!

Thank you for your interest in associating with Medi Assist Insurance TPA Private Limited ("Company" or "We"). Pursuant to the detailed discussion and multiple rounds of interview held with you, we are pleased to confirm your selection for the position of **Senior Executive - Claims**.

The detailed terms and conditions of your employment are stipulated herein, for your formal acceptance.

1. Commencement Date:

Your employment with the Company shall commence on 14-Sep-2023.

2. Roles & Responsibilities:

Your primary responsibilities will be of Senior Executive in the grade O4 in the department Claims. You may be asked by the company to fulfil additional duties and tasks as defined from time to time which may or may not be directly associated with your job title.

3. Place of work:

Your principal location of employment will be in Bangalore. You may be required to travel out of the location/ to any place within India or outside India as per the business requirements of the Company in relation to the execution of your responsibilities as assigned to you from time to time by the Company. You will be reimbursed all expenses incurred by you towards travel / boarding and lodging as per the Company policy. The Company may, at any point of time at its sole discretion, after giving you reasonable notice, transfer or assign your services to any current place of operations or which may subsequently be established or acquired in any part of India or outside India.

4. Remuneration:

Your Cost to the Company ("CTC") Rs 281004 (Rupees Two Lakh Eighty One Thousand Four Only) per Annum. The detailed compensation structure is attached to this letter in Annexure A. The compensation structure may undergo modifications from time to time, at the Company's sole discretion and your gross compensation will be redistributed as per the structure and statutory guidelines in force at the relevant time. All payments will be subject to appropriate deductions of income tax and statutory requirements as per the Company's procedures and prevailing statutory laws. You shall be responsible for filing your personal returns and complying with the other requirements under the applicable Income Tax laws. The working of the Performance Linked Incentive where applicable, shall be as per your meeting the criteria set by the company from time to time.

The CTC offered to you along with the compensation structure is confidential between you and the Company. You are requested to maintain the strict confidentiality of the same and not disclose your compensation details to others.

Medi Assist Insurance TPA Private Limited

UIN - UBA199KA1999PTC025676

Registered Office: Tower "D", 4th Floor, IIS, Knowledge Park III, Sector 10, Gurgaon, Haryana - 122009

Phone: +91-80-4969 8000 Email: info@mediassist.in

Web: www.mediassisttpa.in



Handwritten signature

PRINCIPAL
Aditya College of Pharmacy
SURAMPALEM - 533 437

AQITY

Solutions



Name: L. DEVAKAR

Emp Code: AS024641 DOJ: 04/07/25

Dept: MEDICAL SCRIBE

Date of Birth: 08/03/2000 Blood Group: B⁺

AQITY SOLUTIONS INDIA PRIVATE LIMITED
(CIN U72900MH1999PTC120346)

AKR Infinity, Ground Floor, Sy.no.113,
Krishna Reddy Industrial Area

7th Mile Hosur Road, Bangalore 560 068

OFFICE : 080 67157575



aw

PRINCIPAL
Aditya College of Pharmacy
SURAMPALM-533 437

*Valid For 2 months from the Date Of joining

AQuity Solutions

Aquity Solutions/Bangalore, India - Service Center- 7 : AKR/Medical Scribing

September 01, 2023

Mr. L Devakar

Address: Jayalaxmi store, dudh line, Vill nayagoan PO shadipur PS Aberdeen, Shadipur,
PORT BLAIR, SOUTH ANDAMAN
ANDAMAN AND NICOBAR ISLAND-744106

Subject: Offer Letter

Dear L Devakar,

Based on your interview with us, we are pleased to extend you an offer to join Aquity Solutions India Private Limited (hereinafter referred to as "the Company" or "Aquity Solutions") as Medical Scribe Trainee at its office located at Bangalore - AKR in the state of Karnataka.

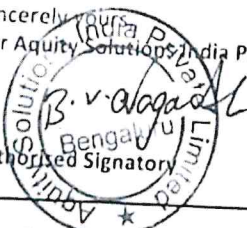
We welcome you to Aquity Solutions, and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This Offer Letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

1. Your Annual Cost to the company (CTC) shall be Rs. 231804/- only (Rupees Two Lakh Thirty-One Thousand Eight Hundred Four only) and the same will be structured as per the attached Annexure I.
2. You shall join us on or before 04-Sep-2023 failing which the offer will be void.
3. This Offer Letter and your employment with Aquity Solutions shall be subject to satisfactory Background Verification Report as per the Company's process.
4. Your employment with Aquity Solutions will be governed by your Appointment Letter, which will be issued to you at the time of your joining.
5. Your services with the Company will be subject to a probation period of three (3) months from the date of your joining, during which period your performance would be monitored and evaluated prior to confirming your services with the Company.
6. The terms of this Offer Letter are valid for seven (7) days from the date of this letter. If we do not receive your acceptance of this offer, the terms of this letter and this offer will be deemed to have been rejected by you unless otherwise communicated to you by the Company in writing.
7. Please provide all the documentation as listed in Annexure II, on or before joining the Company.
8. To indicate your acceptance of this Offer Letter, please sign and return a duplicate copy of this letter.

We look forward to hear from you regarding your decision to join Aquity Solutions. You are expected to keep this offer strictly confidential. In case, you have anything you would like to discuss further, please feel free to get back to us on the same.

We wish you a successful career and look forward to your joining us.

Sincerely yours,
For Aquity Solutions India Private Limited


Authorized Signatory

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before _____

Accepted:

Signature: _____

Date: _____

SYS/HR/T/1.3a Rev08/Date of Issue-01-Jan-2021

Aquity Solutions India Private Limited (CIN: 07290060/2023/PTC/20346)

AKR Infinity Ground Floor, Sy No 113, Krishna Reddy Industrial Area, 7th Mile Hosur Road, Bangalore - 560 008, India

Tel: +91 80 6715 7575

Registered and Corporate Office: 1st Floor, Unit No. 103, Reliable Plaza, Surampalem - 508 002, India

Kolwa Industrial Area Village: Elhen, Taluka & Dist: Thane, Andhra Pradesh Mumbai, Maharashtra - 400 001, India

Tel: +91 22 3307 7000 Fax: +91 22 3307 7076

www.aquitysolutions.in



PRINCIPAL
Aditya College of Pharmacy
SURAMPALAM- 533437



2. Quality Management
An ISO 9001:2015 Certified Company

Aquity Solutions

Aquity Solutions/Bangalore, India - Service Center-7 - AKR/Medical Scribing

September 01, 2023

Ms. Anannya Raj

Address: 171/TYPE-2, Junglighat
Port Blair
South Andaman-744101

Subject: Offer Letter

Dear Anannya Raj,

Based on your interview with us, we are pleased to extend you an offer to join Aquity Solutions India Private Limited (hereinafter referred to as "the Company" or "Aquity Solutions") as **Medical Scribe Trainee** at its office located at Bangalore - AKR in the state of Karnataka.

We welcome you to Aquity Solutions, and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This Offer Letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

1. Your Annual Cost to the company (CTC) shall be Rs. 231804/- only (Rupees Two Lakh Thirty-One Thousand Eight Hundred Four only) and the same will be structured as per the attached Annexure 1.
2. You shall join us on or before 04-Sep-2023 failing which the offer will be void.
3. This Offer Letter and your employment with Aquity Solutions shall be subject to satisfactory Background Verification Report as per the Company's process.
4. Your employment with Aquity Solutions will be governed by your Appointment Letter, which will be issued to you at the time of your joining.
5. Your services with the Company will be subject to a probation period of three (3) months from the date of your joining, during which period your performance would be monitored and evaluated prior to confirming your services with the Company.
6. The terms of this Offer Letter are valid for seven (7) days from the date of this letter. If we do not receive your acceptance of this offer, the terms of this letter and this offer will be deemed to have been rejected by you unless otherwise communicated to you by the Company in writing.
7. Please provide all the documentation as listed in Annexure II, on or before joining the Company.
8. To indicate your acceptance of this Offer Letter, please sign and return a duplicate copy of this letter.

We look forward to hear from you regarding your decision to join Aquity Solutions. You are expected to keep this offer strictly confidential. In case, you have anything you would like to discuss further, please feel free to get back to us on the same.

We wish you a successful career and look forward to your joining us.

Sincerely yours,

For Aquity Solutions India Private Limited

Authorized Signatory

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before _____.

Accepted:

Signature: _____

Date: _____

SYS/HR/T/1.3a Rev08/Date of issue-01-Jan-2020

Aquity Solutions India Private Limited | CIN: U72900MH1999PC1267
AKR Infinity, Ground Floor, Sy. No. 112, Krishna Reddy Industrial Area, 7th Mile, Outer Road, Bangalore - 560 068, India
Tel: +91 80 5715 7575
Registered and Corporate Office: 1st Floor, Unit No. 101, Reliable Plaza, Plot No. K 10,
Kalwa Industrial Area, Village: Elthen, Taluka & Dist. Thane, Aeroli, Navi Mumbai - 400 072, Maharashtra
Tel: +91 22 3307 7000 Fax: +91 22 3307 7070
www.aquitysolutions.in



PRINCIPAL
Aditya College of Pharmacy
SURAMPALEM-533 437



Quality Management
An ISO 9001:2015 Certified Company



NARAYANA
EDUCATIONAL INSTITUTIONS

Call: 0141-2345678
Fax: 0141-2345678

Reference: NES/Ro/ Jaipur /September/23-24/005

Date: 18-09-2023

To,
Ritik Kashyap
S/O Rajesh kumar Singh, Safari, Safari, Saran, Bihar - 841208

Dear Ritik Kashyap,

On behalf of Narayana Educational Society, we are pleased to offer you the position of Lecturer – Zoology with the Company. You will be on the rolls of Narayana Educational Society. based at Vaishali Nagar NJC -Jaipur.

Following are the terms and conditions:

1. You will be entitled to an Annual CTC of INR Rs.9,00,000/-PA, (Rupees Nine lakhs Only Per Annum).
2. The standard probation period will be Six (6) Months from your actual date of joining.
3. We provide leaves and other benefits based on your eligibility and policies
4. We offer group medical coverage to those employees who are above ESIC slab on a co-pay basis. Employee's contribution will be deducted on pro-rata basis from the first month salary
5. Under any circumstances if you wish to resign your employment with Company, you will be required to provide written notice and serve as per the agreement. As per the company norms if the notice is not served, he/she is liable to pay the company towards the same. The notice period norms are based on the agreement.
6. This offer is made to you on a good faith based on the information provided by you. This offer as well as the appointment is subject to verification of your credentials. In case any of your professional or personal credentials is found to be negative or not in line with the details provided by you, your employment with the Company will become null and void.
7. You are required to join Narayana Educational Society. Jaipur on 18-09-2023 at 8:00 AM along with following original and true copies documents:
 - a) Aadhaar & PAN card true copy
 - b) Education certificates (10th/Inter/Graduation/Post Graduation)
 - c) Appointment & salary revision, Experience & relieving letters of the current organization (if applicable)
 - d) Three months' pay slips/bank statement (if applicable)
 - e) Latest passport size photograph soft copy and 2 photographs
 - f) Cancelled Cheque/bank passbook scanned copy
8. Appointment letter will be issued after joining the organization which will have clear salary breakup and other terms & conditions.

If the terms and conditions of this offer letter are acceptable to you, please acknowledge with signed copy of this letter within 2 working days failing which, this offer stands automatically withdrawn by the Company without any further notice to you.

We congratulate you and wish you a long and mutually rewarding career with us.

Narayana Educational Society

Shyam Kumar Gunti
Manager – Human Resource

I agree & accept employment on the terms and conditions mentioned above and I will be joining on 18-09-2023.

RITIK KASHYAP

18-09-2023.

Candidate's Full Name

Candidate's Signature

Date



PRINCIPAL
Aditya College of Pharmacy
SURAMPALEM- 533 437



D NESH TEJA BOLEM

QC

Blood Grp: B+Ve

Employee Code: 226902



Handwritten signature
PRINCIPAL
Aditya College of Pharmacy
SURAMPalem-533 437

Appointment Letter

To

Mr./Ms. **BOLEM DINESH TEJA**,
S/o. **BOLEM GOVINDURAJULU**,
PASALAPUDI VILLAGE,
RAYAVARAM MANDAL,
EAST GODAVAI DISTRICT.

Subject: Appointment for the Post of CHEMIST

Dear Mr./Ms. **BOLEM DINESH TEJA**

On the basis of your interview, we are pleased to appoint you in our Client/Organization **HETERO LABS LIMITED - III** on the following Terms and Conditions with effect from **09-05-2023**

- 1. Job Title/Designation/Post:** You have been appointed on the post of **CHEMIST** in **QC** and shall be designated as such.
- 2. Posting/Place of posting:** You will be posted at **HETERO LABS LIMITED - III**. You may however be posted, relocated or required to work at any place of business which the Company has, or may later acquire.
- 3. Commencement of Employment/Joining:** Your employment will be effective from the date of joining as of **09/05/2023**.
- 4. Joining/Reporting:** You will report on **09/05/2023** at 9.00 a.m. at the aforesaid Office. Your immediate reporting officer will be Manager.
- 5. Salary/Monthly Compensation and Benefits:** You will be entitled to such salary, compensation and benefits (CTC) **Rs.292120/-** with Including of all allowances.
- 6. Working Hours:** The company runs on four shifts and you are expected to report only one shift decided by Management.

Four Shifts as below mentioned:

General Shift	08:30 AM to 05:30 PM
A Shift	06:00 AM to 02:00 PM
B Shift	02:00 PM to 10:00 PM
C Shift	10:00 PM to 06:00 AM

- 7. Leaves/Holidays:** You will be entitled to Leaves as per Company Rules & Regulations from time to time as may be applicable to your category of employees.



(b) Termination by Employee for cause:

Non-payment of salary by the Company consecutively for a period of more than three months, in such an event the Company shall not be entitled for the remedial compensation as specified in Exhibit A under this Agreement.

21. Age of Retirement/Superannuation: Your age of Retirement or Superannuation or will be sixty years (60 Years) and on attaining the same, you will stand retired from the services of the Company subject to the Company Rules.

22. Governing Law/Jurisdiction: Your employment with the Company is subject to Indian laws. All disputes shall be subject to Arbitration and jurisdiction of Authorities, Tribunals, Courts [High Court] of [State] only.

Note: You will receive Salary, Allowances and all other Benefits forming pan of

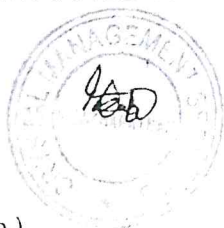
your remuneration package (CTC) subject to and after Tax Deduction at Source (TDS) in accordance with the applicable law from time to time.

23. Acceptance of our Offer/Appointment: Please confirm that above Terms and Conditions are acceptable to you by signing a copy of this Letter of Appointment or Offer Letter. Please confirm your acceptance of this Offer/Contract of Employment by signing and returning the duplicate copy.

We welcome you to M/s CRYSTAL MANAGEMENT SERVICES and look forward to receiving your acceptance and working with you and wish you all the best in your career with us.

Thanking you,
Yours Sincerely,

For CRYSTAL MANAGEMENT SERVICES

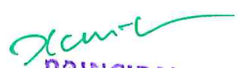


(HR/Admin.)

I agree to accept employment on the Terms and Conditions mentioned in the above Appointment/Offer Letter.

Signature: Dinesh
Name: B. Dinesh Teja
Place: Nakkapalli,
Date: 07/05/2023.




PRINCIPAL
Aditya College of Pharmacy
SURAMPALEM-533 437



FRAME LA BONGU

QC

Blood Group: O+Ve

Employee Code: 226906



Handwritten signature
PRINCIPAL
Aditya College of Pharmacy
SURAMPalem-533 437



D.G.C. NRIPRIYA

QC

Blood Grp: B+Ve

Employee Code: 226907



Handwritten signature
PRINCIPAL
Aditya College of Pharmacy
SURAMPALEM

Appointment Letter

To
Mr./Ms. **DARAPUREDDY GOWRIPRIYA**
S/o.DARAPUREDDY SHIVASHANKARARAO,
RAJAHMUNDY VILLAGE,
RAJAHMUNDY MANDAL,
EAST GODAVAI DISTRICT.

Subject: Appointment for the Post of CHEMIST

Dear Mr./Ms.DARAPUREDDY GOWRIPRIYA

On the basis of your interview, we are pleased to appoint you in our Client/Organization **HETERO LABS LIMITED - III** on the following Terms and Conditions with effect from 09-05-2023

- 1. Job Title/Designation/Post:** You have been appointed on the post of **CHEMIST** in **QC** and shall be designated as such.
- 2. Posting/Place of posting:** You will be posted at **HETERO LABS LIMITED - III**. You may however be posted, relocated or required to work at any place of business which the Company has, or may later acquire.
- 3. Commencement of Employment/Joining:** Your employment will be effective from the date of joining as of **09/05/2023**.
- 4. Joining/Reporting:** You will report on **09/05/2023** at 9.00 a.m, at the aforesaid Office. Your immediate reporting officer will be Manager.
- 5. Salary/Monthly Compensation and Benefits:** You will be entitled to such salary, compensation and benefits (CTC) **Rs.292120/-** with Including of all allowances.
- 6. Working Hours:** The company runs on four shifts and you are expected to report only one shift decided by Management.

Four Shifts as below mentioned:

General Shift	08:30 AM to 05:30 PM
A Shift	06:00 AM to 02:00 PM
B Shift	02:00 PM to 10:00 PM
C Shift	10:00 PM to 06:00 AM

- 7. Leaves/Holidays:** You will be entitled to Leaves as per Company Rules & Regular time to time as may be applicable to your category of employees.



KLAKSHMI NARAYANA

QC

Blood Grp: B+Ve

Employee Code: 226903



Handwritten signature
PRINCIPAL
Aditya College of Pharmacy
SURAMPALAM-533 437

Appointment Letter

To
Mr./Ms. KOPPISETTI LAKSHMI NARAYANA,
S/o.KOPPISETTI VEERA BHADRA,
CHEEDIGA VILLAGE,
KAKINADA MANDAL,
EAST GODAVAI DISTRICT.

Subject: Appointment for the Post of CHEMIST

Dear Mr./Ms. KOPPISETTI LAKSHMI NARAYANA

On the basis of your interview, we are pleased to appoint you in our Client/Organization **HETERO LABS LIMITED - III** on the following Terms and Conditions with effect from **09-05-2023**

- 1. Job Title/Designation/Post:** You have been appointed on the post of **CHEMIST** in QC and shall be designated as such.
- 2. Posting/Place of posting:** You will be posted at **HETERO LABS LIMITED - III**. You may however be posted, relocated or required to work at any place of business which the Company has, or may later acquire.
- 3. Commencement of Employment/Joining:** Your employment will be effective from the date of joining as of **09/05/2023**.
- 4. Joining/Reporting:** You will report on **09/05/2023** at 9.00 a.m. at the aforesaid Office. Your immediate reporting officer will be Manager.
- 5. Salary/Monthly Compensation and Benefits:** You will be entitled to such salary, compensation and benefits (CTC) Rs. **292120/-** with Including of all allowances.
- 6. Working Hours:** The company runs on four shifts and you are expected to report only one shift decided by Management.

Four Shifts as below mentioned:

General Shift	08:30 AM to 05:30 PM
A Shift	06:00 AM to 02:00 PM
B Shift	02:00 PM to 10:00 PM
C Shift	10:00 PM to 06:00 AM

- 7. Leaves/Holidays:** You will be entitled to Leaves as per Company Rules & Regulations from time to time as may be applicable to your category of employees.

HE HERO



RATNAK R RAO KADA

QC

Blood Grp p: B+Ve

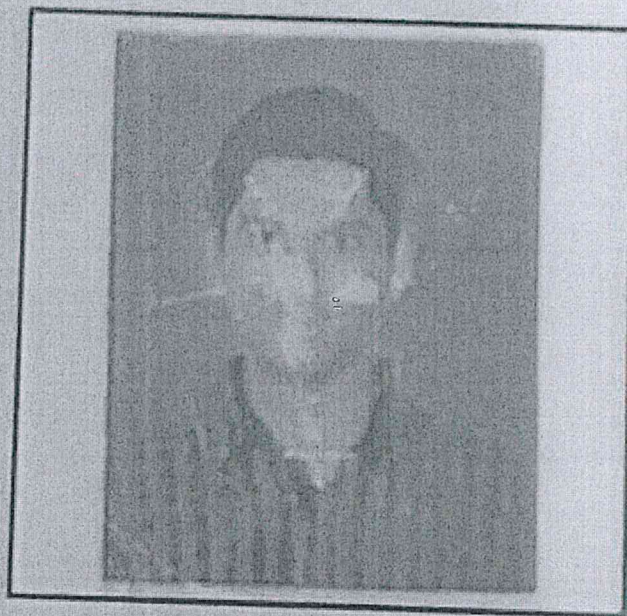
Employee Code: 226905



Handwritten signature in green ink
PRINCIPAL
Aditya College of Pharmacy
SURAMPALEM-533 437

HETERO

HETERO DRUGS LIMITED
(HDL-IX)



Name : **K.GIRISH SAI SAMPATH**
Emp.ID : 227046
Dept. : QC
Bl.Group : B+Ve



Xan
PRINCIPAL
Ditya College of Pharmacy
CHIDAMPAL 511-522 127


Authorised Signatory

CRYSTAL MANAGEMENT SERVICES

#102, SRI MANI SAI KALYAN ARCADE

MIYAPUR 'X' ROAD HYDERABAD-500049.

040-40236204

 SpyHealth



Kanika

PRINCIPAL

Aditya College of Pharmacy
SURAMPALEM-533 437

DR. ARGAVI DEVI

Apprentice Offer Letter

Date: 28th Aug, 2023

Dear Divi Bhargavi Devi,

Sub: Offer for the position of Medical Coding Trainee

We are very happy to inform you that you have been selected for the position of Trainee with Spy Health Private Limited. The duration of apprenticeship will be one month and during this training probation period, you will be expected to fulfil all the duties and responsibilities assigned to you by the Training Manager, Mr. Nagarjun who will also be the person whom you will be reporting.

As a Trainee, you will be entitled for a starting Stipend of Rs. 5,000 per month. Once you have completed this one month of training you will be having screening which confirms your employment. Also, it is mandate to get the requested hard copy of an original certificate on joining date. If you have not submitted your original certificate stipend will not be credited.

The training starts from 28th August 2023 at 9:00AM at 7 th floor Spy Health private limited, Vijaya Sai towers, Kukatpally, Hyderabad.

If you have any other queries, please feel free to write at hr@spyhealthrcm.com. You will need to express your acceptance to the appointment as trainee with our company by signing the copy of this document and sharing it with us.

Sony. B

Sincerely,

Human Resource

Spy Health Private Limited.

Employee Signature

Date:



PRINCIPAL
Aditya College of Pharmacy
SURAMPALEM-533 437

Q Spy Health



Name :



Handwritten signature in green ink
PRINCIPAL
Aditya College of Pharmacy
SURAMPALEM-533 437

Apprentice Offer Letter

Date: 20th Aug, 2023

Dear Monangi Asritha,

Sub: Offer for the position of Medical Coding Trainee

We are very happy to inform you that you have been selected for the position of Trainee with Spy Health Private Limited. The duration of apprenticeship will be one month and during this training probation period, you will be expected to fulfil all the duties and responsibilities assigned to you by the Training Manager, Mr. Nagarjun who will also be the person whom you will be reporting.

As a Trainee, you will be entitled for a starting Stipend of Rs. 5,000 per month. Once you have completed this one month of training you will be having screening which confirms your employment. Also, it is mandate to get the requested hard copy of an original certificate on joining date. If you have not submitted your original certificate stipend will not be credited.

The training starts from 21st August 2023 at 9:00AM at 7 th floor Spy Health private limited, Vijaya Sai towers, Kukatpally, Hyderabad.

If you have any other queries, please feel free to write at hr@spyhealthrcm.com. You will need to express your acceptance to the appointment as trainee with our company by signing the copy of this document and sharing it with us.

Sony. B

Sincerely,

Human Resource

Spy Health Private Limited.

Employee Signature
Date:

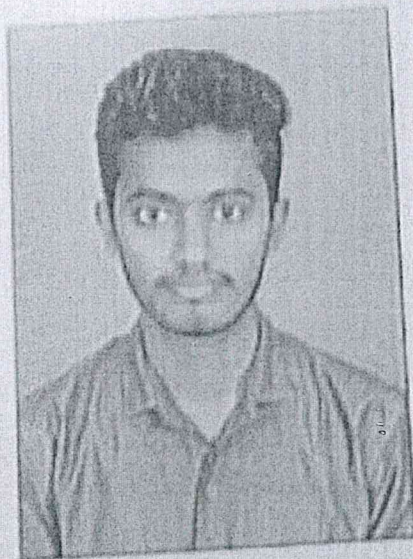


Harini
PRINCIPAL
Aditya College of Pharmacy
SURAMPALAM-533 437

Annora

ANNORA PHARMA PVT.LTD

Sy.No.261, Annaram Village, Gummadidala Mandal
Sangareddy Dist. T.G. 502313



Name : **K K VARA PRASAD**

Emp. Code : 401072

Dept : TECHNOLOGY TRANS

Bl.Group : A+ve



Principal
Aditya College of Pharmacy

Authorised Signature
SANGAREDDY PHARMACEUTICALS PVT LTD
Manjunath, Plot No 85&88, Flot No 302
Road, Hyderabad 72, Phone 040-65740941
3rd Floor, Sardar Patel Nagar Nizampet
Cross



eSPIES FACILITIES PVT LTD

AN ISO 9001 : 2015 CERTIFIED

Spies House, Manju Residency, Plot No. 85 & 88, Flat No. 302, 3rd Floor,
Sardar Patel Nagar, Near Nizampet Cross Road, Kukatpally, Hyderabad - 72.
Phone : 040 - 65740941, Cell : 9160004333, e-mail : isreddy@espies.in
Website : www.espies.in



To,

July 18th, 2023

Mr. Kadali Kumara Vara Prasad
S/o: K. Narasimha Rao
H.No.: 3-90A, Poulpeta,
Kalidindi, Dist.: Eluru-521344.
Ph No: 9390891016
Email id: kadalikumar0901@gmail.com

Sub: Offer Letter

Dear Mr. Kadali Kumara Vara Prasad

With reference to your application and subsequent interview with us, we would like to bring to your notice that you have been selected for the position of **Jr Officer** in the **Technology Transfer** department.

1. You are required to report for duty on **24th July'2023** by 9:00 AM .
2. You will be initially posted at our client **Annora Pharma Pvt Ltd at Annaram, Hyderabad**
3. Your Appointment letter will be issued after the completion of the joining formalities process.
4. You will be paid a salary (per month) as shown below:
Monthly Gross Salary: Rs. 14000/-
5. Upon receipt of the offer, you are required to undergo a medical check-up at the company-authorized diagnostic centres. You will be entitled for an appointment upon you are found to be medically fit.
6. Your Employment will be subject to the Terms & Conditions, mentioned in your Appointment letter, which will be issued to you on your joining.
7. As substantial cost is being incurred towards your recruitment, training, and development, any discontinuance, exit, or voluntary separation of your services against the agreed period will attract a penalty more fully detailed in Annexure – I of this offer letter.
8. Please bring the below list of documents for the joining formalities.
 - Original Academic Certificates (all from 10th to Highest)
 - All Educational Certificates Xerox Copies from 10th to Highest Qualification.
 - Address and ID proof on your name.
 - Aadhar Card clear Xerox copy.
 - Xerox copies of all Appointment letter and Reliving letter of previous organizations if any.
 - EPF UAN Number and ESIC Insurance numbers of previous organisation if any.
 - 3 Passport Photographs.
 - 1 Postcard Size family photograph for the ESIC process.
 - Rs. 100/- Stamp Paper for making the Agreement.

Thank you,

For eSPIES FACILITIES PVT LTD



Authorised Signatory



PRINCIPAL
Aditya College of Pharmacy
SURAMPALEM-533 437

Optum



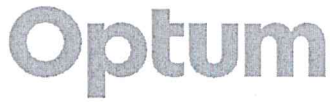
Blood Group
O+

Maddala Durga Seshagiri
ESPL16865



Zachar

PRINCIPAL
Aditya College of Pharmacy
SURAMPALM- 533 437



Optum Health & Technology (India) Pvt. Ltd.

ITC Green Centre, Northeast Wing, 3rd Floor,
No.18, Banaswadi Main Road, Maruthiseva
Nagar Bangalore 560005

optum.com

10-07-2023

Maddala Durga Seshagiri,
No-1-23/1,,
MGR road,,
Kakinada, Andhra Pradesh, 603203

Dear **Maddala Durga Seshagiri,**

Further to your recent meetings and discussions with us, we are pleased to offer you employment with **Optum Health and Technology (India) Private Limited** ("the Company") in the position of **Trainee - MCC** at the Company's office located at **Chennai**, on the terms and conditions set out hereinafter:

EMPLOYMENT

Your effective date of joining shall be no later than **10-07-2023**. Your employment with the Company shall be subject to successful pre and/or post-employment background checks, accuracy of the testimonials and information provided by you and your being free from any contractual restrictions preventing you from accepting this offer or starting work with us on the above-mentioned date. You, if so asked by the Company, shall disclose on your own behalf and, if married, on your spouse's behalf full details of any external directorships held and any personal business interests including partnerships, shareholdings and trusteeships; involvement in any other business ventures involving unlimited liability; personal liabilities in connection with business activities; and involvement in other positions external to the Company and acceptance by the Company of those external interests.

Please note that if during the pre or post-employment background checks, the background checking agency gives a negative report or in the event of unsatisfactory result of your pre or post-employment background checks, this letter of appointment shall stand revoked automatically (whether you have accepted it or not) and, if you have already commenced employment with the Company, such employment shall automatically terminate without giving rise to any claim for compensation or damages in your favor, but without prejudice to Company's rights and remedies against you.

Any reference to the Company's policies in this offer letter means OHT-Epi Source policies.

PROBATION

You shall serve a minimum probation period as follows from the date of your joining the Company ("Probation") following which your employment with the Company shall be confirmed.

- 4-6 months for Trainees & Medical Coders
- 6 months for Executive coder to Team coach/QA and support functions
- 6-9 months for TL to AM

The Company reserves the right to extend the Probation period for an additional 60 days in the event of your performance being dissatisfactory. You shall be deemed to continue on Probation until you are confirmed and your confirmation has been communicated to you.

Your performance shall be evaluated according to your efficiency, punctuality, conduct, maintenance of discipline and in accordance with the Company's regulations or policies existing now or in future. It shall be your responsibility to read, peruse and follow Company's regulations/policies, hardcopies whereof shall be made available to you upon request, but which otherwise are available on the Company's website or HRMS portal

Registered Office: ITC Green Centre Northeast Wing 3rd Floor, No. 18, Banaswadi Main Road Maruthiseva Nagar Bangalore 560005

CIN: U74910KA2005PTC036515, Phone +91 80 4257300 Email: incontact@optum.com, Website: www.optum.com



Handwritten signature
PRINCIPAL
Aditya College of Pharmacy
SURAMPALEM-533 437

Optum



Blood Group
A+

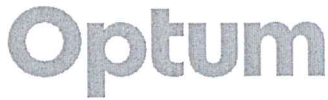
Nalluri Divya Sri
ESPL16864



CHENNAI

Santhi

PRINCIPAL
Aditya College of Pharmacy
SURAMPALAM-533 437



Optum Health & Technology (India) Pvt. Ltd.

ITC Green Centre, Northeast Wing, 3rd Floor,
No.18, Banaswadi Main Road, Maruthiseva
Nagar Bangalore 560005

optum.com

10-07-2023

Nalluri Divya Sri,
No-46-6-5,,
3rd cross street,telephone nagar,perungudi,,
, Andhra Pradesh, 603203

Dear **Nalluri Divya Sri,**

Further to your recent meetings and discussions with us, we are pleased to offer you employment with **Optum Health and Technology (India) Private Limited** ("the Company") in the position of **Trainee - MCC** at the Company's office located at **Chennai**, on the terms and conditions set out hereinafter:

EMPLOYMENT

Your effective date of joining shall be no later than **10-07-2023**. Your employment with the Company shall be subject to successful pre and/or post-employment background checks, accuracy of the testimonials and information provided by you and your being free from any contractual restrictions preventing you from accepting this offer or starting work with us on the above-mentioned date. You, if so asked by the Company, shall disclose on your own behalf and, if married, on your spouse's behalf full details of any external directorships held and any personal business interests including partnerships, shareholdings and trusteeships; involvement in any other business ventures involving unlimited liability; personal liabilities in connection with business activities; and involvement in other positions external to the Company and acceptance by the Company of those external interests.

Please note that if during the pre or post-employment background checks, the background checking agency gives a negative report or in the event of unsatisfactory result of your pre or post-employment background checks, this letter of appointment shall stand revoked automatically (whether you have accepted it or not) and, if you have already commenced employment with the Company, such employment shall automatically terminate without giving rise to any claim for compensation or damages in your favor, but without prejudice to Company's rights and remedies against you.

Any reference to the Company's policies in this offer letter means OHT-Epi Source policies.

PROBATION

You shall serve a minimum probation period as follows from the date of your joining the Company ("Probation") following which your employment with the Company shall be confirmed.

- 4-6 months for Trainees & Medical Coders
- 6 months for Executive coder to Team coach/QA and support functions
- 6-9 months for TL to AM

The Company reserves the right to extend the Probation period for an additional 60 days in the event of your performance being dissatisfactory. You shall be deemed to continue on Probation until you are confirmed and your confirmation has been communicated to you.

Your performance shall be evaluated according to your efficiency, punctuality, conduct, maintenance of discipline and in accordance with the Company's regulations or policies existing now or in future. It shall be your responsibility to read, peruse and follow Company's regulations/policies, hardcopies whereof shall be made available to you upon request, but which otherwise are available on the Company's website or HRMS portal

Registered Office: ITC Green Centre Northeast Wing 3rd Floor, No. 18, Banaswadi Main Road Maruthiseva Nagar Bangalore 560005

CIN: U74910KA2005PTC036515, Phone +91 80 4257300 Email:incontact@optum.com,Website:www.optum.com



Sanjiv
PRINCIPAL
Aditya College of Pharmacy
SURAMPALEM

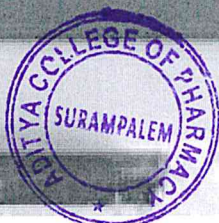
Optum



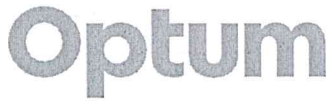
Blood Group
O+

Banala Likhitha
ESPL16863

CHENNAI



Aditya
PRINCIPAL
Aditya College of Pharmacy
SURAMPALAM- 533 437



Optum Health & Technology (India) Pvt. Ltd.

ITC Green Centre, Northeast Wing, 3rd Floor,
No.18, Banaswadi Main Road, Maruthiseva
Nagar Bangalore 560005

optum.com

10-07-2023

Banala Likhitha,
32-9-11/2,
meraka street, townhall road,
Rajahmundry, Andhra Pradesh, 533101

Dear **Banala Likhitha,**

Further to your recent meetings and discussions with us, we are pleased to offer you employment with **Optum Health and Technology (India) Private Limited** ("the Company") in the position of **Trainee - MCC** at the Company's office located at **Chennai**, on the terms and conditions set out hereinafter:

EMPLOYMENT

Your effective date of joining shall be no later than **10-07-2023**. Your employment with the Company shall be subject to successful pre and/or post-employment background checks, accuracy of the testimonials and information provided by you and your being free from any contractual restrictions preventing you from accepting this offer or starting work with us on the above-mentioned date. You, if so asked by the Company, shall disclose on your own behalf and, if married, on your spouse's behalf full details of any external directorships held and any personal business interests including partnerships, shareholdings and trusteeships; involvement in any other business ventures involving unlimited liability; personal liabilities in connection with business activities; and involvement in other positions external to the Company and acceptance by the Company of those external interests.

Please note that if during the pre or post-employment background checks, the background checking agency gives a negative report or in the event of unsatisfactory result of your pre or post-employment background checks, this letter of appointment shall stand revoked automatically (whether you have accepted it or not) and, if you have already commenced employment with the Company, such employment shall automatically terminate without giving rise to any claim for compensation or damages in your favor, but without prejudice to Company's rights and remedies against you.

Any reference to the Company's policies in this offer letter means OHT-Epi Source policies.

PROBATION

You shall serve a minimum probation period as follows from the date of your joining the Company ("Probation") following which your employment with the Company shall be confirmed.

- 4-6 months for Trainees & Medical Coders
- 6 months for Executive coder to Team coach/QA and support functions
- 6-9 months for TL to AM

The Company reserves the right to extend the Probation period for an additional 60 days in the event of your performance being dissatisfactory. You shall be deemed to continue on Probation until you are confirmed and your confirmation has been communicated to you.

Your performance shall be evaluated according to your efficiency, punctuality, conduct, maintenance of discipline and in accordance with the Company's regulations or policies existing now or in future. It shall be your responsibility to read, peruse and follow Company's regulations/policies, hardcopies whereof shall be made available to you upon request, but which otherwise are available on the Company's website or HRMS portal

Registered Office: ITC Green Centre Northeast Wing 3rd Floor, No. 18, Banaswadi Main Road Maruthiseva Nagar Bangalore 560005

CIN: U74910KA2005PTC036515, Phone +91 80 4257300 Email:incontact@optum.com, Website:www.optum.com



Handwritten signature
PRINCIPAL
Aditya College of Pharmacy
SURAMPALEM-533 437

Optum



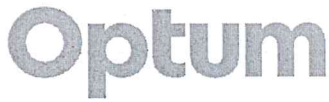
Blood Group
B+

Donepalli Someswar
ESPL16867

Samia



PRINCIPAL
Aditya College of Pharmacy
SURAMPALAM- 533 437



Optum Health & Technology (India) Pvt. Ltd.

ITC Green Centre, Northeast Wing, 3rd Floor,
No.18, Banaswadi Main Road, Maruthiseva
Nagar Bangalore 560005

optum.com

10-07-2023

Donepalli Someswar,
No-3-311,,
3rd cross street,Telephome nagar,Perungudi,,
Chennai, Tamil Nadu, 603203

Dear **Donepalli Someswar,**

Further to your recent meetings and discussions with us, we are pleased to offer you employment with **Optum Health and Technology (India) Private Limited** ("the Company") in the position of **Trainee - MCC** at the Company's office located at **Chennai**, on the terms and conditions set out hereinafter:

EMPLOYMENT

Your effective date of joining shall be no later than **10-07-2023**. Your employment with the Company shall be subject to successful pre and/or post-employment background checks, accuracy of the testimonials and information provided by you and your being free from any contractual restrictions preventing you from accepting this offer or starting work with us on the above-mentioned date. You, if so asked by the Company, shall disclose on your own behalf and, if married, on your spouse's behalf full details of any external directorships held and any personal business interests including partnerships, shareholdings and trusteeships; involvement in any other business ventures involving unlimited liability; personal liabilities in connection with business activities; and involvement in other positions external to the Company and acceptance by the Company of those external interests.

Please note that if during the pre or post-employment background checks, the background checking agency gives a negative report or in the event of unsatisfactory result of your pre or post-employment background checks, this letter of appointment shall stand revoked automatically (whether you have accepted it or not) and, if you have already commenced employment with the Company, such employment shall automatically terminate without giving rise to any claim for compensation or damages in your favor, but without prejudice to Company's rights and remedies against you.

Any reference to the Company's policies in this offer letter means OHT-Epi Source policies.

PROBATION

You shall serve a minimum probation period as follows from the date of your joining the Company ("Probation") following which your employment with the Company shall be confirmed.

- 4-6 months for Trainees & Medical Coders
- 6 months for Executive coder to Team coach/QA and support functions
- 6-9 months for TL to AM

The Company reserves the right to extend the Probation period for an additional 60 days in the event of your performance being dissatisfactory. You shall be deemed to continue on Probation until you are confirmed and your confirmation has been communicated to you.

Your performance shall be evaluated according to your efficiency, punctuality, conduct, maintenance of discipline and in accordance with the Company's regulations or policies existing now or in future. It shall be your responsibility to read, peruse and follow Company's regulations/policies, hardcopies whereof shall be made available to you upon request, but which otherwise are available on the Company's website or HRMS portal

Registered Office: ITC Green Centre Northeast Wing 3rd Floor, No. 18, Banaswadi Main Road Maruthiseva Nagar Bangalore 560005

CIN: U74910KA2005PTC036515, Phone +91 80 4257300 Email: incontact@optum.com, Website: www.optum.com



Handwritten signature
PRINCIPAL
Aditya College of Pharmacy
SURAMPALEM-533 437

Goldencross Pharma Limited

Tarpin Block, Rorathang, East District, Sikkim-737133
Phone: 8016077132 / 33 / 34

20.11.2023

Appointment Letter

Mr. Keshab Rungta
Lukasan Bajar, Carron, Jalpaiguri

Dear Keshab Rungta,

Welcome aboard!

This is with reference to your application and the subsequent interviews you had with us. We are pleased to appoint you as a **Trainee** with effect from **20.11.2023**. You will be posted at **Sikkim**.

Here are the terms and conditions of our offer:

1. Your Total Salary will be Rs. **22,500/-** per month. The details of the salary are provided in Annexure A.
2. You will undergo training for a period of one year from **20.11.2023** to **19.11.2024**. On completion of this period, your training will automatically come to an end. In case a suitable vacancy exists then, we may consider your candidature for the same, depending upon your performance during the training.
3. In case you are awaiting the results of the final examination of any of your education degree/diploma then your selection is subject to your passing the said examination successfully. In case you are unsuccessful, we reserve the right to discontinue your training.
4. You will be eligible for various benefits like Leave and Group Life Insurance etc. of the Company, as per Policy. You can know more about the same on the trainee self-service portal.
5. You will be eligible for further review of the emoluments as per the Company Policy.
6. During your training you may be transferred to any of the existing establishments / location of the Company as well as to any new establishments / locations that may be set up by the Company in future at the discretion of the Company without any extra remuneration. You are also liable to be transferred from one department to another department at the discretion of the Company.
7. You will be governed by all the rules and regulations of the Company including for employment, hours of work, holidays, discipline and general work practices applicable to the establishment / Location where you are posted for work and as amended from time to time. For details of the rules, please visit the HR site or seek assistance of the Human Resource department.
8. As per the policy of the Company, we expect all our trainees to devote their full-time attention and effort to the business of the Company and to continuously develop their professional skills in the mutual interest of the individual as well as the Company. We clearly disapprove of any trainee directly or indirectly engaging himself in or devoting any time or attention to any part-time employment or business or monetary position other than that of the Company. The only exception that is permitted in this regard is honorary services that may be rendered by the trainee on a reasonable and part-time basis, without interfering with the responsibilities entrusted to him by the Company, in regard to

Goldencross Pharma Limited

Registered Office : Registered Office: Tower-A, 1st Floor, Peninsula Business Park,
Ganpatrao Kadam Marg, Lower Parel, Mumbai - 400 013.

Phone: +9122 2482 6000, Fax: +9122 2482 6120, Email: Cipla.Secretarial@cipla.com

Corporate Identity Number: U24239MH2000PLC123766



PRINCIPAL
Aditya College of Pharmacy
SURAMPALEM- 533 437



APPOINTMENT LETTER

23 October, 2023

Dear **Medicharla Khantesh Venkat**,
Resume ID - **27543903**

This is with reference to discussion you had with us recently. We are pleased to offer you the position of a **Associate** on the following terms:

1. Place of Employment and Timing:

1. Your initial place of work will be at **IN-TG-Hyderabad**. However, your services are transferable, and may be assigned, after reasonable notice, to any location in India or abroad where the company or its affiliates conducts business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time.
2. You will be expected to attend office - except when traveling on business during working hours/shifts as may be decided by the Company.

2. Compensation and Benefits:

1. Compensation. As compensation for services to be rendered pursuant to this letter, the Company shall pay you an annual basic salary of **Rs 80000**. Other allowances / reimbursements as due to you are detailed in Annexure I.
2. You will be provided with a Comprehensive Medical Insurance and will also be covered under the Group Personal Accident Insurance, while on Company business.
3. You will be provided with Retirement Benefits namely, Provident Fund and Gratuity, in accordance with the laws of the country, and/or, as per company policy.
4. Your compensation shall be reviewed on the basis of merit and will be at the sole discretion of the company.

3. Reimbursement of Expenses:

The Company will reimburse you for reasonable travel, and other business expenses incurred in connection with the performance of your duties hereunder, in accordance with the policy of the Company with respect thereto.



Signed by Medicharla Khantesh Venkat | medicharlakhanteshvenkat@gmail.com | 24-10-2023 11:23 AM

IST | 223.196.172.155

Handwritten signature
PRINCIPAL
Aditya College of Pharmacy
SURAMPALEM - 533 437

Letter of Intent (LOI) ACCEPTANCE

I have received the Letter of Intent email with the offer terms and have reviewed it.

Job Title: Production Agent

Job ID: 2023-3031534

Please accept or decline this offer by checking on the button below:

☒ Accept ☐ Decline

☒ **Signature** Medicharla Khantesh Venkat 23/10/2023 8:55 PM

(checking the checkbox above is equivalent to a handwritten signature)

CONSENT cum UNDERTAKING (LAPTOP ALLOCATION)

I Medicharla Khantesh Venkat residing at IN-AP-West Godavari, hereby declare and confirm that:

1. I have accepted Wipro's offer of employment vide offer letter dated 23/10/2023.
2. I will be joining Wipro on 27/10/2023.
3. Basis my acceptance, to facilitate a smooth induction, Wipro will allocate a laptop and will courier it to my residential address, confirmed by me, prior to my joining date.
4. This declaration is legally binding on me and I am completely accountable for the laptop couriered to me.
5. In case of a change in my decision to take up the position offered at Wipro, it will be completely my responsibility to secure the asset and safely return the asset including its accessories to Wipro Limited within 7 days of the receipt of the asset.
6. If Wipro experiences any loss related to the allocated asset referenced above due to change in my decision, I agree to indemnify Wipro for any loss, liability or expenses incurred or suffered by Wipro thereby.

Yours Sincerely,

☒ **Signature** Medicharla Khantesh Venkat 23/10/2023 8:55 PM

(checking the checkbox above is equivalent to a handwritten signature)



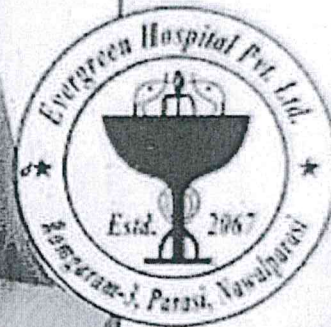
Law
PRINCIPAL
Aditya College of Pharmacy
SURAMPALEM-533 427

Regd No. 1280/067/068

Evergreen Hospital Pvt.Ltd

Ramgram-3,Parasi,Nawalparasi

Phone:- +977-078-520073



IDENTITY CARD

Name : **Punam Kumari Gupta**
Designation : **Pharmacist**
Citizenship No : **36-06-74-00294**
Address : **Bardaghat-2, Susta**
Blood Group : **B⁺ve**
Mobile No : **9814445484**

Card Holder's Sign



Punam
PRINCIPAL
Aditya College of Pharmacy
SURAMPALAM-533 437

Authorized Sign

If anyone found this card Please return to our nearest office

स्वयंम् फार्मेसी

रामग्राम न.पा.वडा नं.५, नवलपरासी (व.स.प.)

मिति: २०८०।०५।१८

श्री पुनम कुमारी गुप्ता

सुस्ता गा.पा.वडा नं.२, नवलपरासी (व.स.प.)

विषय:- नियुक्ति पत्र सम्बन्धमा ।

उपरोक्त विषयमा यस सफल फार्मेसी नवलपरासीको मिति २०८०।०५।०५ गतेको निर्णयानुसार श्री पुनम कुमारी गुप्ता लाई फार्मेसी सहायक वा सो सरह पदमा यस संस्थाको नियमानुसार कार्य गर्नको लागि सेवा करार सम्झौता अनुसार मिति २०८०।०५।१९ गते देखि लागु हुने गरी यो नियुक्ति प्रदान गरिएको छ । आफु भन्दा माथिल्लो तहको कर्मचारी वा प्रोपराइटरले लाय अराएको काम गर्नु होला ।

प्रोपराइटर

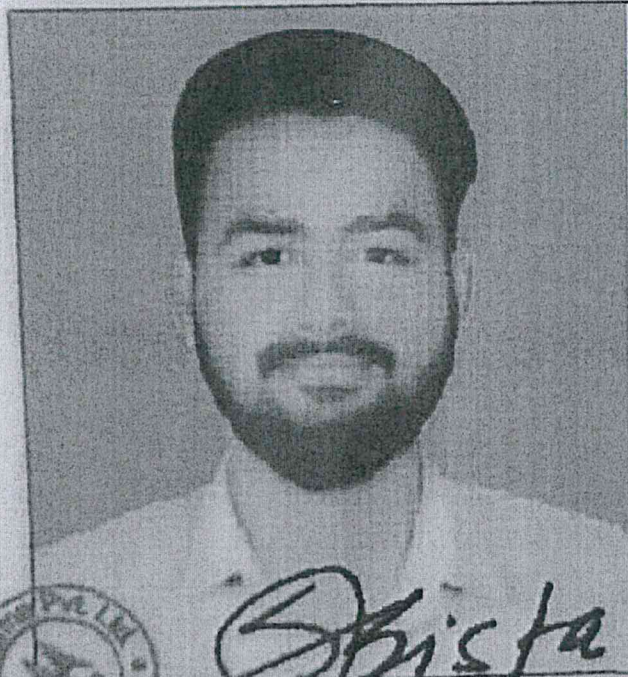


Handwritten signature
PRINCIPAL
Aditya College of Pharmacy
SURAMPALAM-533 437

Maruti

Pharma Pvt. Ltd.

Code : MPPL 191



Spista
Issuing Authority

Name : **Ajay Kumar Yadav**
Designation : Medical Representative
Address : Rajbiraj, Saptari
Phone No. : 9801023533
Blood Group : **O+**



Principal
Principal
Aditya College of Pharmacy
SURAMPALEM-533 437

Ajay
Holder's Signature

Issued Date: 2080/06/08
Valid upto : 2082/06/08

IDENTITY CARD



CRYSTAL MANAGEMENT SERVICES

Name: Bikash Kumar Ranjekar
Village: Paluripudi
Mandal: _____
Dist: Nelapalle

Date: 04/02/2023

Sub: Offer Letter for Job/ assignment as chemist

This refers to a written application of yours and the subsequent interviews you had with us. We are pleased to inform you that your candidature has been considered to carry out work connected with the establishments of our client: M/s HETERO LABS/DRUGS as chemist in QC/QA department at Nakkapalli, Visakhapatnam district.

The terms and conditions of your association with us shall be as under:

1. You shall be engaged to carry out the work in connection with the establishment of our client. You shall report us on 01/06/2023 and thereafter shall report us every day for getting the understanding of the work to be carried which is to be in connection with the establishments of our clients.
2. We may direct you to work at different establishments of our different clients. There shall not be a fixed place of work for you or you shall be posted anywhere depending on the requirement of our clients.
3. You shall abide by the Contract Labour (regulation and Abolition) Act and the rules made thereunder.
4. During the currency of this contract with us, your work shall be supervised and controlled by us and you shall not establish any direct relationship in terms of the employment with our clients.
5. The association of yours with us can be terminated by us or you with or without tendering any reason well before the stipulated date of the automatic expiry as specified here in above.
6. Your association with us is subject to your fitness certified by the Registered Medical Officer (RMO).



PRINCIPAL
Aditya College of Pharmacy
SURAMPAL-532

In case, you are willing to accept the above mentioned terms & conditions, you may sign the duplicate copy of this letter as a token of acceptance of the temporary work.

You are requested to bring the Documents at the time of Joining:

1. Original certificates of Educational qualification certificates.
2. One set of photo copies of your education qualification certificates
3. Previous employment record (Original & Photo copy)
4. Aadhar card, PAN card, Voter ID card etc..
5. Bank Account details with photo copy.
6. 66 no recent pass port size photographs.
7. All Medical reports

If you fail to report to duty on or before Dt: 01/June/2023 the offer stands withdrawn automatically.

For Crystal Management Services.


Authorized Signatory


Acknowledgement:

1. Bikash Kr. Rawaiyar S/o Harendra Sah Rawaiyar residing
at: Birgunj, (Bara), Nepal.

Have accepted the terms and conditions stipulated as above.

Signature: B.K.




PRINCIPAL
Aditya College of Pharmacy
SURAMPALAM-533 437

Name: Bikash Kr. Rawaiyar
Date: 05/04/2023


In case, you are willing to accept the above mentioned terms & conditions, you may sign the duplicate copy of this letter as a token of acceptance of the temporary work.

You are requested to bring the Documents at the time of Joining:

1. Original certificates of Educational qualification certificates.
2. One set of photo copies of your education qualification certificates
3. Previous employment record (Original & Photo copy)
4. Aadhar card, PAN card, Voter ID card etc...
5. Bank Account details with photo copy.
6. 06 no recent pass port size photographs.
7. All Medical reports

If your fail to report to duty on or before Dt: 01/06/2013 the offer stands withdrawn automatically.

For Crystal Management Services.


Authorized Signatory



Acknowledgement:

I, _____ S/o _____, residing
at _____

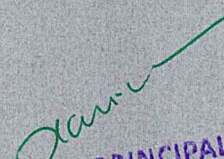
Have accepted the terms and conditions stipulated as above.

Signature: _____

Name: _____

Date: _____




PRINCIPAL
Aditya College of Pharmacy
SURAMPALEM-533 437

18th October 2023

Mr. Bikash Kumar Yadav
Parsagadhi-6, Nepal

Sub: Appointment Letter - Probation

Dear Mr. Yadav,

With reference to your application and subsequent interviews you had with us, we are pleased to offer you a probation appointment as "Jr. Officer - Quality Assurance" at our plant. Your appointment with Maruti Pharma is as per below terms and conditions:

1. Your consolidated CTC monthly salary would be NPR 21,000/- (NPR Twenty One Thousand Only).
(Ref: Salary Sheet for details)
2. You will be on a training period for 3 months and Probation period for 6 months and will be considered for confirmation upon evaluation of your performance and recommendation of your HOD.
3. Your next appraisal will be in Shrawan 2081.
4. Company will not provide any Conveyance/Transport Facility to you. You have to go to duty by your own without any compensation.
5. During probation period you will not be eligible for any leave except Saturday's & Public Holidays (List of Public Holiday will be declared by company at start of every Fiscal Year). In case of absence your salary will be deducted.
6. Your service will be governed by rules and regulations of the company that remain in force from time to time in matter other than those specifically provided in this appointment letter.
7. Your one month salary will be hold with company as security deposit.
8. **Termination clause:**
 - a. Please note that in case you want to terminate the employment, you would be required to give one month advance written notice or one month basic salary in lieu of.
 - b. Similarly a written notice of one month from our side would be required for the termination of contract by the company or a payment equal to one month basic salary will be applicable.
 - c. The provision of notice does not apply in the event of negligence in the discharge of duties or acts of misconduct on your part. In such cases, the company may terminate your duty at any time. However, you will be given fair chance for justification.



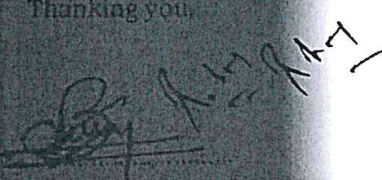

PRINCIPAL
Aditya College of Pharmacy
SURAMUNDA 533 437

www.marutipharma.com

9. After confirmation of your employment with Maruti Pharma Pvt. Ltd upon successful completion of your probation period and recommendation from your respective HoD, you will be entitled for below mentioned additional benefits:
- a. You will be entitled for 30 days annual leave facility i.e. 2.5 days per month. Your balance leave can be encashed by you at the end of fiscal year on basic salary, if any excess leave, it will be deducted on gross salary.
 - b. You will be paid one month basic salary as "Dashain Allowances" at the time of Dashain. However, the Dashain Allowance would be calculated on Pro Rata basis for the first year.
10. You agree to give your whole time and service to the company and would not get involved in any other jobs or an activity which may have negative impact on company or its sister concerns' current business throughout your tenure with the company.
11. You will serve the firm diligently and faithfully, perform all duties pertaining to your job and shall devote whole of your attention to such duties as required by the firm. The timing of your duty will be fixed by the management as per the requirement of job.
12. You have to submit these documents to the Corporate Office at the time of joining: Citizenship, PAN Card, Bank Account Number, Health Certificate, Copy of Academic Qualification Certificates, and Experience Certificates.

Please sign and return the duplicate copy of this letter as token of your acceptance and indicate your likely date of joining.

Thanking you,


Roshan Arora
Manager - Corporate Office
Maruti Pharma Pvt Ltd



I hereby accept the above offer and agree to abide by the terms and conditions. My likely date of joining is

Date: 2080/07/02

Signature: 




PRINCIPAL
Aditya College of Pharmacy
SURAMPALEM-533 437



Optum Health & Technology (India) Pvt. Ltd.

ITC Green Centre, Northeast Wing, 3rd Floor,
No.18, Banaswadi Main Road, Maruthiseva
Nagar Bangalore 560005

optum.com

10-07-2023

Devara Sri Sai Niharika,
No-1-439,,
Rayudupalem,,
Kakinada, Andhra Pradesh, 533005

Dear Devara Sri Sai Niharika,

Further to your recent meetings and discussions with us, we are pleased to offer you employment with **Optum Health and Technology (India) Private Limited** ("the Company") in the position of **Trainee - MCC** at the Company's office located at **Chennai**, on the terms and conditions set out hereinafter:

EMPLOYMENT

Your effective date of joining shall be no later than **10-07-2023**. Your employment with the Company shall be subject to successful pre and/or post-employment background checks, accuracy of the testimonials and information provided by you and your being free from any contractual restrictions preventing you from accepting this offer or starting work with us on the above-mentioned date. You, if so asked by the Company, shall disclose on your own behalf and, if married, on your spouse's behalf full details of any external directorships held and any personal business interests including partnerships, shareholdings and trusteeships; involvement in any other business ventures involving unlimited liability; personal liabilities in connection with business activities; and involvement in other positions external to the Company and acceptance by the Company of those external interests.

Please note that if during the pre or post-employment background checks, the background checking agency gives a negative report or in the event of unsatisfactory result of your pre or post-employment background checks, this letter of appointment shall stand revoked automatically (whether you have accepted it or not) and, if you have already commenced employment with the Company, such employment shall automatically terminate without giving rise to any claim for compensation or damages in your favor, but without prejudice to Company's rights and remedies against you.

Any reference to the Company's policies in this offer letter means OHT-Epi Source policies.

PROBATION

You shall serve a minimum probation period as follows from the date of your joining the Company ("Probation") following which your employment with the Company shall be confirmed.

- 4-6 months for Trainees & Medical Coders
- 6 months for Executive coder to Team coach/QA and support functions
- 6-9 months for TL to AM

The Company reserves the right to extend the Probation period for an additional 60 days in the event of your performance being dissatisfactory. You shall be deemed to continue on Probation until you are confirmed and your confirmation has been communicated to you.

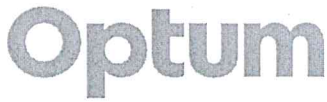
Your performance shall be evaluated according to your efficiency, punctuality, conduct, maintenance of discipline and in accordance with the Company's regulations or policies existing now or in future. It shall be your responsibility to read, peruse and follow Company's regulations/policies, hardcopies whereof shall be made available to you upon request, but which otherwise are available on the Company's website or HRMS portal

Registered Office: ITC Green Centre Northeast Wing 3rd Floor, No. 18, Banaswadi Main Road Maruthiseva Nagar Bangalore 560005

CIN: U74910KA2005PTC036515, Phone +91 80 4257300 Email:incontact@optum.com,Website:www.optum.com



Handwritten signature
PRINCIPAL
Aditya College of Pharmacy
SURAMPALEM-533 437



Optum Health & Technology (India) Pvt. Ltd.

ITC Green Centre, Northeast Wing, 3rd Floor,
No.18, Banaswadi Main Road, Maruthiseva
Nagar Bangalore 560005

optum.com

10-07-2023

**Ummidi Veera Mani Ganesh,
3rd cross street,,
Telephone nagar,perungudi,,
Chennai, Tamil Nadu, 603203**

Dear **Ummidi Veera Mani Ganesh,**

Further to your recent meetings and discussions with us, we are pleased to offer you employment with **Optum Health and Technology (India) Private Limited** ("the Company") in the position of **Trainee - MCC** at the Company's office located at **Chennai**, on the terms and conditions set out hereinafter:

EMPLOYMENT

Your effective date of joining shall be no later than **10-07-2023**. Your employment with the Company shall be subject to successful pre and/or post-employment background checks, accuracy of the testimonials and information provided by you and your being free from any contractual restrictions preventing you from accepting this offer or starting work with us on the above-mentioned date. You, if so asked by the Company, shall disclose on your own behalf and, if married, on your spouse's behalf full details of any external directorships held and any personal business interests including partnerships, shareholdings and trusteeships; involvement in any other business ventures involving unlimited liability; personal liabilities in connection with business activities; and involvement in other positions external to the Company and acceptance by the Company of those external interests.

Please note that if during the pre or post-employment background checks, the background checking agency gives a negative report or in the event of unsatisfactory result of your pre or post-employment background checks, this letter of appointment shall stand revoked automatically (whether you have accepted it or not) and, if you have already commenced employment with the Company, such employment shall automatically terminate without giving rise to any claim for compensation or damages in your favor, but without prejudice to Company's rights and remedies against you.

Any reference to the Company's policies in this offer letter means OHT-Epi Source policies.

PROBATION

You shall serve a minimum probation period as follows from the date of your joining the Company ("Probation") following which your employment with the Company shall be confirmed.

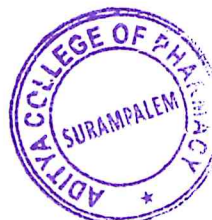
- 4-6 months for Trainees & Medical Coders
- 6 months for Executive coder to Team coach/QA and support functions
- 6-9 months for TL to AM

The Company reserves the right to extend the Probation period for an additional 60 days in the event of your performance being dissatisfactory. You shall be deemed to continue on Probation until you are confirmed and your confirmation has been communicated to you.

Your performance shall be evaluated according to your efficiency, punctuality, conduct, maintenance of discipline and in accordance with the Company's regulations or policies existing now or in future. It shall be your responsibility to read, peruse and follow Company's regulations/policies, hardcopies whereof shall be made available to you upon request, but which otherwise are available on the Company's website or HRMS portal

Registered Office: ITC Green Centre Northeast Wing 3rd Floor, No. 18, Banaswadi Main Road Maruthiseva Nagar Bangalore 560005

CIN: U74910KA2005PTC036515, Phone +91 80 4257300 Email: incontact@optum.com, Website: www.optum.com



Handwritten signature
PRINCIPAL
Aditya College of Pharmacy
SURAMPALAM-533 437



Optum Health & Technology (India) Pvt. Ltd.

ITC Green Centre, Northeast Wing, 3rd Floor,
No.18, Banaswadi Main Road, Maruthiseva
Nagar Bangalore 560005

optum.com

10-07-2023

**Teeparthi Ranjith Kumar,
3rd cross street,,
Telephone nagar,perungudi,,
Chennai, Tamil Nadu, 603203**

Dear **Teeparthi Ranjith Kumar,**

Further to your recent meetings and discussions with us, we are pleased to offer you employment with **Optum Health and Technology (India) Private Limited** ("the Company") in the position of **Trainee - MCC** at the Company's office located at **Chennai**, on the terms and conditions set out hereinafter:

EMPLOYMENT

Your effective date of joining shall be no later than **10-07-2023**. Your employment with the Company shall be subject to successful pre and/or post-employment background checks, accuracy of the testimonials and information provided by you and your being free from any contractual restrictions preventing you from accepting this offer or starting work with us on the above-mentioned date. You, if so asked by the Company, shall disclose on your own behalf and, if married, on your spouse's behalf full details of any external directorships held and any personal business interests including partnerships, shareholdings and trusteeships; involvement in any other business ventures involving unlimited liability; personal liabilities in connection with business activities; and involvement in other positions external to the Company and acceptance by the Company of those external interests.

Please note that if during the pre or post-employment background checks, the background checking agency gives a negative report or in the event of unsatisfactory result of your pre or post-employment background checks, this letter of appointment shall stand revoked automatically (whether you have accepted it or not) and, if you have already commenced employment with the Company, such employment shall automatically terminate without giving rise to any claim for compensation or damages in your favor, but without prejudice to Company's rights and remedies against you.

Any reference to the Company's policies in this offer letter means OHT-Epi Source policies.

PROBATION

You shall serve a minimum probation period as follows from the date of your joining the Company ("Probation") following which your employment with the Company shall be confirmed.

- 4-6 months for Trainees & Medical Coders
- 6 months for Executive coder to Team coach/QA and support functions
- 6-9 months for TL to AM

The Company reserves the right to extend the Probation period for an additional 60 days in the event of your performance being dissatisfactory. You shall be deemed to continue on Probation until you are confirmed and your confirmation has been communicated to you.

Your performance shall be evaluated according to your efficiency, punctuality, conduct, maintenance of discipline and in accordance with the Company's regulations or policies existing now or in future. It shall be your responsibility to read, peruse and follow Company's regulations/policies, hardcopies whereof shall be made available to you upon request, but which otherwise are available on the Company's website or HRMS portal

Registered Office: ITC Green Centre Northeast Wing 3rd Floor, No. 18, Banaswadi Main Road Maruthiseva Nagar Bangalore 560005

CIN: U74910KA2005PTC036515, Phone +91 80 4257300 Email:incontact@optum.com,Website:www.optum.com



Handwritten signature
PRINCIPAL
Aditya College of Pharmacy
SURAMPALAM-580 000



Episource - Optum - Joining Confirmation

2 messages

India Hiring <indiahiring@episource.com>

Tue, Jul 4, 2023 at 9:33 AM

Bcc: pushpamadhuri12@gmail.com

Dear Candidate,

Greetings from Episource - Optum !!

Subsequent to your selection in the interview process we would like to gather details, based on which you will be receiving welcome mails for joining us in Chennai.

Please click the below link to access the G-form and send it on or before 4 July, 2022, 6.00 PM.

G-Form: <https://forms.gle/SWxmsyhtNg9uvhK6>

Regards,
HR Team

Disclaimer

The information contained in this communication from the sender is confidential. It is intended solely for use by the recipient and others authorized to receive it. If you are not the recipient, you are hereby notified that any disclosure, copying, distribution or taking action in relation to the contents of this information is strictly prohibited and may be unlawful.

This email has been scanned for viruses and malware, and has been encrypted in transit by Mimecast.

Pushpa Madhuri12 <pushpamadhuri12@gmail.com>

Tue, Jul 4, 2023 at 10:19 AM

To: sathish bunny <sathishbunny1996@gmail.com>

[Quoted text hidden]



Sanu
PRINCIPAL
Aditya College of Pharmacy
SURAMPALAM- 533 437



CORPORATE COMPLIANCE SERVICES

Sub: Offer of Employment

Date:30-10-2023

To,
Sudheer B

Dear Sudheer B

This is with reference to your application and subsequent discussion, you had with us, we are pleased to offer you the position of **JR.OFFICER in QC.**

Your place of work will initially be at M/s **HETERO LABS LIMITED,UNIT-III,JEEDIMETLA.**

1. This offer is valid till **06/11/2023** and you should report for joining on or before **06/11/2023.**
2. You will report to Manager or any other officer authorized by the company, with regard to your day to day activities from time to time.
3. If there are any changes in the conditions of your service, the same will be notified to you.
4. You will be entitled to the gross salary as discussed and agreed upon mutually.
5. You will be on probation for a period of six months from the date of your joining.
6. You are required to sign a confidentiality and non-disclosure agreement on your joining.
7. Your appointment order indicating terms and conditions of your employment will be issued to you at the time of your joining.
8. Upon receipt of the offer, you are required to undergo medical checkup at the company authorized Diagnostic centers.
9. This offer is valid only, subject to condition that you are medically declared fit.



Nagireddy Ramini
PRINCIPAL
Aditya College of Pharmacy
SURAMPALEM- 533 437

Regd.Office:FlatNo304, Deepa Mansion, Street No.-I, Bhavaninagar, Hyderabad,
Telangana-500076,+91-7674072408.Mail:nagireddy.ramini@ccsnr.com,
nagireddy.ramini@gmail.com.

Please ensure to bring the following documents / certificates etc., at the time of your joining.

1. Copy of your offer letter.
2. Employee Information sheet duly filled in.
3. Physical fitness certificate from a civil surgeon.
4. Copies of educational certificates and mark sheets.
5. Four passport size color photographs.
6. Proof of age: Birth certificate or 10th class certificate giving date of birth.
7. Latest pay slip and relieving letter from your previous employer.
8. Copy of your PAN card and AADHAR card. If you fail to produce PAN and Aadhar card, you will not be permitted to join
9. PF declaration form duly filled in.
10. Copy of Form 16 issued by your present employer if you are assessed to IT.

Please note that you are expected to keep the salary details strictly confidential and not to share the same with anyone.

We look forward to your acceptance of this offer and joining our organization.

We welcome you to **HETERO**

With best wishes,

For **CORPORATE COMPLIANCE SERVICES**

AUTHORISED SIGNATORY

Offer Acceptance:

I received offer letter dated _____ for the position _____ in _____
And I hereby accept the terms and conditions set out in the offer letter.

I further confirm that I will be joining on or before _____.

Date:

Signature of the Candidate





PRINCIPAL
Aditya College of Pharmacy
SURAMPALEM- 533 437

Laurus Labs Limited
Corporate Office
2nd Floor, Serene Chambers, Road No. 7
Banjara Hills, Hyderabad - 500034, Telangana, India
T +91 40 6659 4333, 3980 4333, 2342 0500 / 501
F +91 40 6659 4320 / 3980 4320



LL/HR/Off/Unit-2/MRF 992(11)/Aug 2023/523

25-08-2023

Ms. Indiga Sai Sudha,
D/O Mr. Subrahmanyam I,
D.No: 1-194,
Anaparthi (Vill & MD),
Near Santhipuram Street, East Godavari
Andhra Pradesh , 533342.

Dear Ms. Indiga Sai Sudha,

Sub: Letter of Offer

This has reference to your application and the discussions we had with you. We are pleased to offer you the position of 'Trainee' in "Manufacturing - FDF" department at our **Unit-2** facility at **Plot No:19,20,21; APSEZ, Gurajapalem, Atchutapuram, Anakapalli District 531011** on the following terms and conditions:

1. Your gross remuneration will be **₹. 2,15,000 (Two Lakh Fifteen Thousand Rupees Only)** per annum Cost to Company (inclusive of all annual and statutory benefits).
2. You will be under **training for a period of one year.**
3. A formal letter of appointment will be issued to you at the time of joining.
4. You will be governed by the Rules & Regulations of the company that are in force at present and the changes that take place from time to time.
5. You are required to sign a separate confidentiality agreement with the company, which will form part of the appointment letter.
6. You are required to undergo a pre-employment medical check-up, which is arranged by the company. This Offer of Appointment is subject to your Physical fitness.
7. You are requested to bring following documents in original at the time of reporting for duty.
 - a. Proof of date of birth /SSC/ HSC certificates stating date of birth
 - b. Original Certificates of your educational qualification and a photocopy of the same
 - c. Five passport photographs
 - d. Two reference letters from acquaintances other than relatives
 - e. Photocopies of Aadhar Card and PAN card
 - f. Two Group Photograph of your family (Self, Parents, Spouse & Children) for coverage under ESI Policy
 - g. Two passport size photographs of dependents (parents, spouse & children) for Group Mediclaim Policy.

We request you to join the organization on or before **11-09-2023**. Kindly sign the duplicate copy of this offer as an acceptance and confirm the date by which you will be joining us.

We look forward to having you in our team.

Yours sincerely,
for **Laurus Labs Limited,**

I accept to the above terms and conditions.

C Satyanarayana

Dr.C Satyanarayana
Chief Executive Officer



Sam
PRINCIPAL
Aditya College of Pharmacy
SURAMPALAM- 533 437

Name:

Date:

Registered Office: Laurus Enclave, Plot Office 01, E. Bonangi Village, Parawada Mandal, Anakapalli District - 531021, Andhra Pradesh, India.
CIN : L24239AP2005PLC047518; T +91 891 682 1101, 1102, F +91 891 682 1103, E info@lauruslabs.com, W lauruslabs.com

LAURUS Generics
API & Formulations

LAURUS Synthesis
Contract Development & Manufacturing Services

LAURUS Bio
Biotechnology